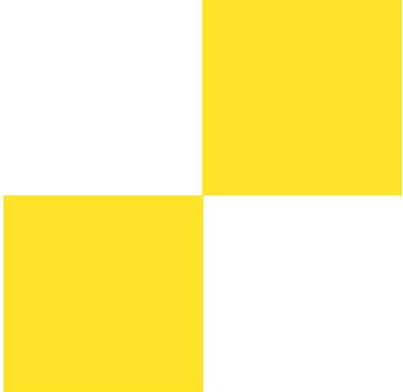


2024

Mario **Bravo**

National Recruiting &
Staffing Agency





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About us

Mario Bravo is a highly qualified recruiting and staffing agency with an extensive network of over 600 branches comprising corporate offices, franchises, and affiliates. This network offers our clients comprehensive recruitment, screening, processing, payroll, and onboarding services. As a company, we understand your need for a motivated, hardworking, and value-driven workforce and are dedicated to identifying suitable candidates for you.

Our team employs a proven process that places over 20,000 associates daily and matches up to 800 executives with new roles daily. Our clients value our ability to overcome traditional staffing barriers, which is attributed to our national coverage, round-the-clock availability, and unyielding commitment to excellence. As a result, businesses throughout the United States rely on us as their preferred partner.

If you choose us as your master service provider, we will be your single point of contact for all your employee hiring needs, no matter when or where they arise. We have extensive experience in various temporary, temp-to-direct-hire, and executive positions.

Services

We present a wide range of workforce solutions nationwide to facilitate your operational needs. Our extensive industry experience encompasses over 25 years of combined practice, and we have developed expertise in various business areas, such as manufacturing, logistics, warehousing, pharmaceuticals, transportation, financial services, healthcare, hospitality, and events. This implies that we can efficiently recruit, assess, and deploy the appropriate staff with the required skills at the right time.

Our full spectrum of specialized services includes temporary workers, contingent staffing, fully outsourced staffing, and Managed Service Providers. Our innovative solutions can help you enhance productivity and drive growth, ensuring that you have a proficient workforce and a partner familiar with your industry.

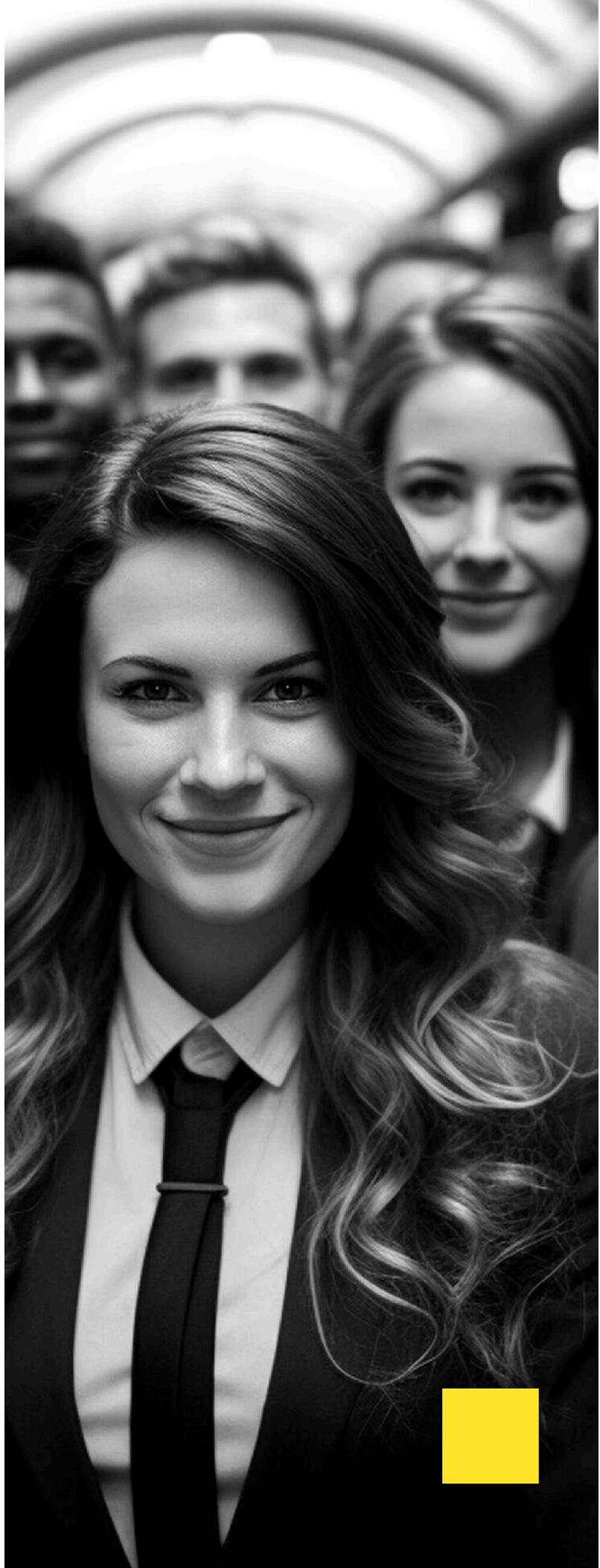


Temporary Employees

Our staffing team If you're hesitant about committing to a permanent employee, our temporary-to-hire program may be a suitable option.

We'll provide you with a pre-screened candidate for a probationary period, during which we handle payroll. If the candidate is a good fit for your business, they will become your permanent employee.

However, if you don't feel it's the right fit, we're happy to provide another suitable candidate.



Permanent Employees

Our permanent recruitment process is designed to ensure that you hire the right employee the first time around.

We take the time to understand your corporate culture and match it with the most current labor market information to find the perfect candidate for you.

Our screening, interviewing, testing, and negotiation process takes the guesswork out of finding the right candidate.

We'll also guide you through the negotiation and hiring process using our in-depth industry knowledge to determine compensation, benefits, and perks.



Specialty Employees

Our executive team can assist you if you require highly skilled employees or experts for short-term projects. We have extensive experience in the industry and a vast network of connections that enable us to source the most talented individuals in the area.

We offer various staffing services, and our fees are based on the type of service you need. Whether you require temporary, permanent, or a combination, we can customize a price structure that aligns with your business needs.

Our pricing is designed to provide a high return on investment by delivering top-notch talent without the usual hiring process hassles.





Pricing

Please keep in mind that our agencies may charge different rates and fees based on an employee's role, experience, and the demand for their skills in the marketplace.

This fee includes the employee's salary, Medicare, FICA screening and evaluation, billing and invoicing, workers' compensation insurance, commercial general liability insurance, State, and local taxes, FUTA, SUTA, and regional management costs.

If you are looking for temp-to-hire arrangements, you will pay a percentage ranging from 35% to 55% of the temporary employee's wages, depending on their role, hourly rate or salary, and location.

For permanent employees, the fees range from 25% to 40% of the employee's first-year salary.

For specialty employees, the added cost of locating the talent and filling the role could be from 45% to 65%, depending on the role, hourly rate or project duration, and location.

If you need help reaching your budget goal, please give us a call, and we'll provide personalized assistance and a detailed fees proposal.



Solutions

Attracting and retaining exceptional employees is a top priority for your organization. Our agency is designed to support you in this regard, whether you require temporary or permanent staff. We're here to help you whenever you need it.

Our recruitment agency offers a comprehensive system with meticulous screening and thorough onboarding services. Our primary objective is to assist your organization in finding the ideal candidate for the job. We maintain a broad network of potential candidates to choose from, and we have established strong relationships with leading employers and professional associations in the industry.

We recognize that the recruitment process can be time-consuming, and outsourcing this task to our staffing service is comparable to outsourcing accounting or IT services. By entrusting us with your recruitment needs, you can save valuable business development time while our recruitment professionals handle the job.

Thank you for your time and consideration.

Sincerely,

Mario Bravo. CEO

Mario **Bravo**

National Recruiting
Staffing Agency

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